



Church of the  
**epiphany**

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**JANUARY CALENDAR**

\* \* \*

**Parish Office**

**247-4190**

**Tue.–Fri.**

**9:00am–1:00pm**

\* \* \*

**SUNDAY WORSHIP**

*8:00 A.M. HE*

*10:00 A.M. HE*

**BULLETIN PRAYER LIST**

Parish Office 247-4190

*Prayer requests remain for  
6 weeks unless notified*

**VESTRY VIEWS**

**The Boarding of Flight 2024 has been Announced.....**

Your luggage should only contain the best souvenirs from 2023.....

The bad and sad moments should be left behind

The duration of the flight will be 12 month. So, tighten your seatbelt.

The next stop-overs will be:

**Health, Love, Joy, Harmony, Well-Being and Peace**

The Captain offers you the following menu which will be served during the flight.....

A Cocktail of Friendship

A Supreme of Health

A Gratin of Prosperity

A Bowl of Excellent News

A Salad of Success

A Cake of Happiness

All accompanied by bursts of Laughter.....

Wishing you all an enjoyable trip on board flight 2024!!!!

From Silversurfers.com

Jack Merrick

**THE PROVISIONAL BISHOP**

The Rt. Rev'd Stephen Lane

Margaret Schweizer, Warden  
Jack Merrick, Warden  
Deb Grasso, Treasurer  
Gail Renehan, Clerk

**THE VESTRY**

Patty Sharkey  
Kim Hyde  
Roberta Ames  
Kristen Smith

**THE MINISTERS**

The Congregation

Lisa Steubing  
Don Metzinger  
Emily Van Scooter

**THE STAFF**

Rector: Fr Greg Kremer  
Parish Secretary: Maureen Durie

Organist: Gail Hyde  
Church School Coordinator: Don Metzinger



**FROM THE PARISH REGISTER**

**JANUARY BIRTHDAYS**



*es are in your hand: Look with favor, we pray, on your servants as they begin another year. Grant that they may grow in wisdom and grace; strengthen their trust in your goodness all the days of their lives; through Jesus Christ our Lord. Amen.*

<b>Jan. 1</b> Nancy Hatz	<b>Jan. 13</b> Sue Guglin	<b>Jan. 27</b> Jenna Hastings
<b>Jan. 4</b> Kristen Smith	<b>Jan. 14</b> Laraine Heslin	<b>Jan. 28</b> Audrey Barclay
<b>Jan. 5</b> Bonnie Ayers	<b>Jan. 16</b> Steve Mancini	<b>Jan. 30</b> Barb George
<b>Jan. 12</b> Rob Heslin Nancy Mancini	<b>Jan. 18</b> Linda Collinge	
	<b>Jan. 19</b> Geoff Feltner Sophie Guglin	

**JANUARY ANNIVERSARIES**

*O God, you have so consecrated the covenant of marriage that in it is represented the spiritual unity between Christ and his Church. Send your blessing upon these your servants that they may so love, honor and cherish each other in faithfulness and patience, in wisdom and godliness, that their homes may be havens of blessing and peace. Amen.*

<b>January 4</b> Bruce & Ann Pillman	<b>January 23</b> Mike & Diane Moffatt
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**CHANGES & ADDITIONS**

If you have changes to your contact information, please notify Maureen Durie in the Parish Office: 247-4190 or [coeoffice@frontier.com](mailto:coeoffice@frontier.com) Office hours: Tuesday–Friday, 9:00 am–1:00 pm

FROM THE



RECTOR

Let me start by saying how grateful I am to be here at Epiphany. It is such a pleasure to be with all of you, who are so positive and engaged in parish life. I have felt nothing but appreciation for my presence here. Your participation, support, and affirmation serve as continued confirmation of our mutual discernment and conclusion that I should be your pastor. For this, I am tremendously grateful. December has been filled with numerous events and celebrations worth noting.

We held a four-part weekly series of Advent Evenings of Reflection designed to help us prepare the way for Christ by attuning our lives to his. We were blessed all four weeks with 22 participants who came together in smaller groups to share their faith.

On Sunday, December 10th we enjoyed a Christmas concert featuring the “Striking Strings” hammered dulcimer ensemble. The event drew 120 people, half of whom were non-parishioners. It also collected a good amount of food and money for the stocking of our Redbox free pantry.

Our youth were busy with Sunday school, as well as several other activities. We enjoyed the chocolate peanut candies they made. They also graced Seabury Woods with beautiful handmade ornaments. In addition, we enjoyed their musical participation in our Christmas liturgy.

Finally, we celebrated a joyous Christmas at two evening services that saw about 150 people all together.

I have been amazed and tremendously, grateful for the hard work and talent of so many people making Epiphany and all of our holiday celebrations so lovely.

Looking ahead into January and February, there are a number of events worth noting.

- January 24-27: Meet and Greet Bishop candidates
- January 28: Parish Annual Meeting
- February 10: Fr. Greg’s Installation as Rector
- February 14: Ash Wednesday
- February 17: Vestry Retreat
- February 24: Bishop Electing Convention

May God bless you with a fruitful New Year!

Sincerely

Fr. Greg



### Save The Date

SHROVE TUESDAY PANCAKE SUPPER

TUESDAY - FEBRUARY 13, 2024

5:30 pm – 7:30 pm

Fellowship Hall

## Annual Meeting January 28th

Please mark your Calendars for the Annual Meeting & Breakfast. Make note there will be only **ONE Service** that Sunday. Annual meeting / Breakfast will start at 8:45-9:15. **9:30 Service.** Annual meeting resumes 10:30 – 11:30.



### Vestry Highlights **NOVEMBER 21, 2023**

#### BUSINESS:

1. Approve October 17, 2023, Vestry Minutes. Item a. under Finance Report was corrected to read - Deb reported pledge income was down YTD and expenses were down YTD. M-S-Approved with corrections.
2. Finance Report and motion to approve.
  - a. Deb reported pledge income is lower than budgeted YTD. At this time expenses are higher than expected. Budget-wise fine. RG&E has been reviewing everything for 2023 year. Paid October's bill and had a credit. Outdoor electric is on a different bill. We had a \$75 credit. There is an auto reader now for gas, now under budget for this time. M-S-A
  - b. Deb and Nick checked into switching from ADP to Paychex. They are local, questions can be answered electronically, they can do the 2023 W2's. Paychex would contact ADP. All access online if you want to look up anything. It would be a seamless transition. Motion made, carried and approved to switch to Paychex
  - c. Informed by Paychex there is an Employee Retention Tax Credit that we qualify for. It has to do with Covid. With our loss in the first quarter March 2020 through June 30, 2021. Epiphany could get \$20,000. Paychex for a fee (\$5,000 approx.) would file for us. If we don't get the money, then we don't pay them. Motion made, carried and approved to have Paychex apply for ERTC for Epiphany.
3. Budget 2024. The Finance Committee didn't make many changes. Went through line by line, pretty cut and dried. Money was saved from last year without a rector. The year before surplus money was also carried over from Diocesan grant. Pledges for 2024 are up by \$15,000. CPD grant applied for 2024, Also might be eligible for grant for 4 months of 2023. Motion made to approve 2024 Budget, carried and approved.
4. Gift.
  - a. Don reported when Deb's Mom passed away in 2022, she left the Church part of her estate, which amounted to \$30,000, earmarked for the Building fund, The Building Fund is a generic fund that can be drawn from for many uses. Deb's Mom was concerned that Epiphany might not be around for the kids and wanted to ensure there would be money for future generations. The money was deposited into the Church's Fund. We'll sit on it for now to

determine how to benefit the youth and church for going forward. A great big THANK YOU to Deb's Mom.

- b. Besides the Karen Marr Memorial Fund, we have approximately 5 other funds. We need new ideas to use this money to grow to be there for the kids. Sunday school attendance is up with more children coming. Look into savings accounts that would give more interest or create a new Diocesan fund.
5. Safe Church Training - Church Sexual harassment. Kathie reported that 6 Vestry members have completely finished. A few people only completed 1 - more has to be done, have to look further down the page. Need to follow up with another email. There should be a follow up within the system, but it isn't happening. Kathie requested them to please complete sessions as soon as possible.
6. Internet/Spectrum - updates. Mike reported that wire has been drilled from the pole to our building. Darren says they are still waiting for phone co. and electric co. Spectrum cable specialists will put under the road; install modem and router. He's not sure about telephones voice over I.P. He will check out the phone system in Sexton's old office. Hopefully, will have the system up and running by the end of the year.
7. Stewardship. Deb reported there is \$119,888 in pledges for 2024. There are 60 - 65 pledges, with 4 brand new pledges. Will continued to check on pledge cards still not returned.
8. Facebook live and documentation. Kim reported that 2 - 4 are people watching at the 10 a.m. service. After the Peace, this number is given to the usher to record on the attendance sheet for 8/10 services. This number is also recorded in the Registry of Services.
9. Xmas Eve Services. Fr Greg reported there will be 4:30 p.m. and 10:30 p.m. services. Kim will video the 4:30 service. Caroling will happen before the 4:30 service, hammered dulcimers will play during service. Marcia asked if any of the kids wanted to play at the service and Jessica volunteered to play the clarinet. Fr. Greg will figure out where this music fits in, possibly during communion. Also, a possibility of Sunday school kids singing a song (Sue will talk to Marsha); again during communion. In the past, Sunday school kids carried the figures to the creche when they lead in. Fr. Greg asked about the lighting of the Advent candles, kids or families? He will check into this.
10. Xmas Concert. At Epiphany on December 10, at 2:30 p.m. there will be a Holiday Concert with our organist, Gail Hyde, 12 person Hammered Dulcimer and backup Father Greg. A free will offering is welcome.
11. Annual Meeting date. The Annual meeting is on January 28, 2024. Maureen will send a note to people responsible for reports before the end of 2023.
12. Fr. Greg's Installation. Father Greg's installation as Rector of Epiphany will be held on Saturday, February 10, 2024. Fr. Greg received the liturgy. Pam, with Fr. Greg's input, will plan reception.

## DISCUSSION ITEMS:

1. Vestry Retreat. Fr. Greg reported the Vestry retreat will be held at Epiphany from 10 a.m. until 3 p.m. on Saturday, February 17, 2024.
2. Parish Directory distribution. Since the last Vestry meeting more changes have come in. Discussion followed about families including adult children being listed in the directory. Would adult children living outside the home want to be listed in the directory? An inquiry about preference could be put in the Sunday bulletin or STAR. Sue, Don and Kim will work on this. When the directory is completed, it will go out electronically via email to the parish. Paper copies will also be available.
3. Small group updates/Vestry Rep. A Vestry point person for each group was suggested by the Diocesan grant committee. Also, Gladys and Don talked about how important it is to make new people aware of small groups (5 of them) and what they are doing. There might be interest in joining one of these groups and bringing in some fresh ideas. The groups may not meet monthly, but things are happening. Just having a Vestry contact person would put more info out there. Will wait until the new Vestry is on board in 2024. A report from each small group for 2023 would be welcomed for the Annual Meeting report.
4. Karen Marr Scholarship. Don reported he heard back from Amy Marr. Wanted to know how we advertise for the scholarships. How can we tell the parish what's available? Should we expand parameters - only for parishioners right now out of high school but going on to school (scholarship \$500.) Suggestion made to advertise in STAR on a regular basis for Karen Marr Scholarship, the JVB Scholarship and Marion Hunter Scholarship with background and details what each scholarship covers,
5. Nominating Committee.
  - a. Don reported that the committee had met. Nick, Kim and Sue, Vestry members and Jack, Warden are going off Vestry. Nick and Sue are interested in continuing to serve on the Vestry. The committee is considering someone for Kim's position. At this time, Jack is unsure if he will serve again. Bo Heslin is going off as a Delegate to Convention. Tom Seils will serve as an alternate. Emily VanScooter and Bruce Pillman will be Epiphany's Delegates to Convention. The slate for Delegates to Convention will be sent to Maureen for publication in the bulletin and the STAR, as will the slate of Candidates for Vestry and Warden once confirmed by the Nominating Committee.
  - b. New Bishop in February. A slate of vetted candidates has been presented. The floor is now open for nominations. We have 3 delegates from Epiphany who will vote at the Convention for the new bishop. A discussion followed about the possibility of having our 3 delegates meet with the parish at the Church or via ZOOM. At this meeting parishioners could express feelings or comments on the candidates for Bishop.
6. Parish Grants. Kathie sent copies of Application for Grant to all Vestry members for review by them before sending the application to the Diocese. Kathie reported that the previous Grant Committee together with Deb and Fr. Greg worked to put this grant application together. A discussion followed

answering questions as to how we could request money for 2023. Answer: Since we were without a rector for the last quarter of 2022, the diocese stopped payment. Then we hired Fr. Greg in September 2023 and now had a rector. We should be considered for the remainder of the 2022 grant. Also discussed, was we have added another outreach project, Eagle Star Housing (temporary housing for veterans). A motion was made to accept the grant application with an amendment to include the Eagle Star Housing under Goal B. This motion was made, seconded and carried.

7. Vestry Meeting time for the winter, Vestry meetings on the 3rd Tues at 7 p.m. will be held via ZOOM for December, January, February, March and possibly April depending on weather.
8. COE Organist. An ad for an organist has been posted at the Eastman School of Music and Roberts Wesleyan College. Also published in the National Organist Organization. We would consider a pianist with organ experience. Fr Greg asked if we had a viable candidate with an audition, could some musicians or choir members be available during the interview. Discussion followed with the majority supporting the Choir.
9. Advent Evening series. Fr. Greg reported 17 people had signed up. The first class will be in the Auxiliary Room on Monday, November 27, 2024 @ 7.p.m.

Don reported there was a concern about how dark the parking lot is at night. He said a light over the back door is out. Maybe look at installing a light on pole barn or more lighting in the parking lot. Mike expressed he doesn't want to be the pledge clerk any longer because Deb is the Treasurer. Also, he has done it for several years. Mike was thanked for his years of service. A replacement for Mike as the pledge clerk will be addressed.

The vestry meeting adjourned at 8:50 p.m. with closing prayer by Donna. Motion made to adjourn, carried and accepted.

Next meeting: December 19th @ 7 p.m. via ZOOM

Respectfully Submitted,  
Pat Leshner, Clerk of the Vestry



### **Widows Group**

Widows group will not be meeting for the Winter months – January, February & March. See you in the Spring!

### **Service Ministry January Update**

The Christmas Holiday has recently passed, but Epiphany generosity made Christmas better for many individuals in need. The family we adopted from Family Promise of Greater Rochester (FPGROC) received all

of their Christmas requests and more. Nancy Mancini delivered a trunkful of gifts to make their Christmas special.

We more than surpassed the goals for the Christmas Bag project for A Meal & More, Inc. to provide hot chocolate and facial tissues for 150 of their guests who receive services at their soup kitchen. Our goal of 450-600 hot cocoa packets was surpassed by 140. Which is 190% of our goal. The goal of 150 packets of facial tissues was surpassed by 280 %. Each individual can receive at least 5 packets of hot chocolate and 2 packets of facial tissues. The staff at A Meal and More, Inc. was WOWED by the Epiphany's generosity.

The New Year will start with our annual "Souper" Bowl Collection of soups, chili and canned pasta for St. Theodore's Food Pantry. The collection will start in mid-January and end on Super Bowl Sunday on February 11<sup>th</sup>. Our Goal is one can for each day of the year. Since next year is a Leap Year, we will need to push our Goal to **366 cans**.

For all the creative parishioners at Epiphany, please remember the Fiber Ministry collection will be during Lent (2/14-3/31/24). It's time to start making blankets, prayer shawls, hats, stockings and mittens. Our Goal is to have at least 40 fiber projects for the 40 days of Lent.

Thank you, Epiphany, for making Christmas special for many of the underserved individuals in the Rochester area. Best wishes from the Service Ministry team for a happy, healthy 2024.

Marsha Pulhamus, Birdie Ames, Nancy Mancini and Donna Perry

### **"SOUPER" BOWL SUNDAY IS COMING!**

It's that time again for the Service Committee's annual collection of cans of soup, chili and pasta (eg. Spaghetti-os) to help stock St. Theodore's Food Pantry! They are always grateful for our generous donation. This year's collection will run January 21 thru Super Bowl Sunday, February 11. Our goal this year is 366 cans – one for each day of the year (the extra can is because 2024 is a leap year!) Be sure to wear your favorite team's jersey/sweatshirt to church on Feb. 11. Go Team Epiphany!

### **Church De-Decorating & Spruce Up Day:**

At our Spruce Up Day on Saturday, January 6 we de-decorated the church and packed our Christmas décor away for next year. Thank you to all who helped out!  
Pam Metzinger.

### **Volunteers Needed to Video Church Service- Facebook Live**

We are looking for additional volunteers to record the church service for Facebook Live on Sundays. The process is very simple, and it requires that you have a cell phone. My hope is that we have enough people willing to help that we only need to do this once every other month. Training will be provided. There will be a sign-up sheet outside the office or you can see Kim Hyde or any Vestry member.

### **January Youth of Epiphany Update**

The Youth of Epiphany continue to be active members of our Church community. In addition to attending Sunday school, the youth have also been involved in several service projects. The Sunday school students made peanut clusters again this year and sold them after both church services on December 3rd, December 10th and December 17<sup>th</sup>. The proceeds from the Peanut Cluster sale will benefit Water for Southern Sudan. Final proceeds will be tabulated soon and posted near the Sunday school rooms.



The students also made angel ornaments for the Christmas holiday. Some of them were delivered by the Sunday school class to the residents of Seabury Woods on December 17<sup>th</sup>. The remainder of the angel ornaments were mailed to many of the shut-ins from Epiphany.

Once again, the youth participated in the 4:30 pm Christmas Eve service this year. They participated in the opening procession bringing up the figures for the Crèche scene. They also sang “This Little Light of Mine” during the church service. Jessica D’Anunzio and Carlene Engert played a Christmas song on their musical instruments.

Thank you again for your support of the Youth of Epiphany.

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### **WOE UPDATE**

## **Rummage Sale**

Just a reminder that the WOE Rummage Sale is being held on April 19-20, 2024

Keep saving your items to donate!

There will be NO donation trailer!

It is again, a scaled down sale.

### **The following donations WILL be accepted:**

Books, toys, holiday décor & nic-nac items, housewares (kitchen items), linens (sheets, blanket-stitch), small table-top appliances, miscellaneous items, sporting goods, sneakers & boots only, youth & adult coats ONLY, notions/crafts (yarn, material, sewing items, purses), CD’s, jewelry

### **NOT accepted:**

Baby items, stuffed animals, shoes, furniture, lamps, large artwork, large appliances, clothes of any kind- except coats, VHS tapes, large power tools, TV’s

As always, we will be looking for lots of help with unloading, sorting, pricing & on our 2 sale days, plus clean up.

Any questions, concerns, or clarification of donations – feel free to contact me through email, text or phone call.

Thank you..... Pam Metzinger

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### **Vestry Nominee Slate**

Kathie Entress	Warden	2 Year
Nick Parisi	Vestry	3 Year
Sue Gaskill	Vestry	3 Year
Heidi McGrath	Vestry	3 Year

Please see the individual Biographies below

## **Vestry Nominee – Nick Parisi**

My name is Nick Parisi and I would like to be considered for a one-year term for Epiphany's Vestry.

After a 48-year career with H&R Block, including 25 years as a District Manager and 11 years as a Franchisee, I have finally decided to fully retire.

My wife, Margaret, and I have been members of Epiphany for approximately 18 years. During this time, I've been involved in many activities with the Church.

I was the Church Treasurer for seven years which has given me great insight to the Church's finances. I am currently serving on the Finance committee, helping to develop our annual budget and looking into other financial issues. I was a member of the committee that helped secure the Congregational Development Grant from the Diocese. I served on the Search Committee that brought Rev. Jimmie Sue to Epiphany.

I've been a "Lawn Rangers" for approximately 10 years, helping to maintain the Church grounds. I've also been a member of the Church choir for 12 years.

I believe Epiphany is at a crossroads now in search of a new Rector. Decisions that need to be made in the next several months will be critical to our long-term viability. I believe my business experience can be valuable to the Vestry and I want to continue to support the Church.

## **Warden Candidate – Kathie Entress**

My name is Kathie Entress and I am running for a three year vestry position. I have been married to my husband Steve for 35 years. We have two daughters, Emily and Amanda, one son-in-law, Evan, and one grandson, Emmett. I recently retired from my job as a paraprofessional with the Gates Chili School District to watch my grandson full-time.

I have been a member of Epiphany since 1972. While at Epiphany, I have been involved with many different ministries. I served on the Finance Committee, Personnel Practices Committees, Adult Formation Small Group, and the Grant Team. When my kids were younger I was a Church School Teacher and Church School superintendent. I previously served on Vestry and spent four years as a Warden. I completed the two week long College of Congregational Development (CCD), a church leadership training program offered by the Episcopal Diocese.

The gifts and skills I will bring to the Vestry are my patience, fairness, organization and ability to work well in groups. I look forward to working closely with the Wardens and vestry members. I believe Epiphany is a special place, filled with wonderful people and I look forward to what is coming in our future.

## **Vestry Nominee – Heidi McGrath**

My husband Patrick and I joined Church of the Epiphany over 26 years ago. During my years at Epiphany I had the opportunity to be involved in church school (14 years), go on three mission trips with our Epiphany teens, and serve 6 years on Vestry. My three children Molly(30), Jim(28), and Kellen(24) all grew up while attending Epiphany and were active members in church school. Now that our children are grown my husband and I can be found hiking, biking, and skiing throughout upstate NY and Vermont. If elected I look forward to serving on vestry and thank you for your consideration.

## **Vestry Nominee – Susan Gaskill**

My religious journey as an Episcopalian began when I was baptized at 6 months old at All Saints Episcopal church in Lockport, NY. I attended church weekly with my parents, grandparents, and great grandmother. My grandfather was a long-time member of the vestry. I loved Sunday school, especially when I could go from room to room to collect attendance cards. My family eventually transferred to Grace

Episcopal Church in Lockport where I was confirmed with my father (raised Methodist) and my Godmother (raised Baptist). I attended Wednesday church school, attended Sunday night Youth Group, participated in the yearly Christmas pageants, served on alter guild and ran the church nursery for two church services and adult education classes.

I moved to Rochester in 1978 to work for the Rochester City School District. For several years I continued to travel home for holidays and many weekends for church. When I started visiting Episcopal churches in the area, I met Father Vanbrederode and immediately felt at home. He reminded me so much of Dean Foster, my pastor in Lockport, who had supported my family through many of life's events. A few years later I was asked to teach a second grade Sunday School class. I fell in love with the children and agreed to continue. Heidi McGrath joined me the second year. I used to tease the students that I was going to follow them thru 12th grade, never expecting that to happen. After seeing them through a Rite 13 ceremony, confirmation, a pilgrimage, and a few Faith in 3D trips to Disney I've been blessed to watch them move on to adulthood. For the teenage years Heidi and I had the support of Don Metzinger and Steve Mancini working with the Sunday school group adding to the memories I will always treasure.

My life outside of church includes working as a school psychologist for 34 years for RCSD and substituting in the city and Mt. Morris since retiring in 2010. I've loved my work with children, especially those with emotional challenges. I adopted my son, Chris, as a teenager and have been blessed with 6 grandchildren, Camaria, Christopher, Irvin, Janiz, Cleavant and Cesar. I have also been a Disaster Mental Health volunteer with the Red Cross since 1993.

My church family at Epiphany is very important to me. I would love to see our congregation grow with Sunday School classes like we had with my group and Camaria's group with many of them remaining friends as young adults. Our congregation is such a welcoming, giving, supportive community which I'm proud to be part of.

Susan Gaskill

## **Request to update Parish Directory**

Please take a look at the parish directory on the table in the front entrance to see if there are any updates you need to make. We would also like to include our adult children that are local or have left the area if they are interested in being added to the parish directory. We are asking parents of adult children if they would touch base with their children to see if they want to be added. If so, please contact Maureen at [coeoffice@frontier.com](mailto:coeoffice@frontier.com) or update the hard copy in the front hall.



## **Parish Scholarships**

Thanks to the generosity of the families and friends of the Rev'd John VanBrederode and Karen Marr, we are fortunate to have two funds which provide assistance for post-secondary education. The deadline for both is **Sunday, May 5th.**

**How are recipients chosen?** The Scholarship Committee meets and reviews all applications. It may, at its discretion, interview the applicants.

**Who serves on the Committee?** A member of the Vestry, a representative from the Church School or J2A program, a representative from one of the parish's Teams or Committees, and an "at-large" parishioner.

**Notification:** The Committee will notify each applicant of its decision in writing by June 2nd. Recipients will be announced on a Sunday in June, at the 10:00 a.m. service.

### **John VanBrederode - Memorial Scholarship**

**Eligible applicants:**

- \* Graduating High school seniors
- \* have been active in the life of Epiphany
- \* will continue their studies in college or trade school

### **Karen Marr - Memorial Award**

**Eligible applicants:**

- \* have "special need." Special need can be a physical or learning disability.
- \* have completed one year of post-high school education. Continuing education can be college or trade school.
- \* be a confirmed member of The Church of the Epiphany for at least one year.

*Note:* The Marr Award is available 3 times per year. Application deadlines are May 1st, August 1st and December 1st.

### **Marion Hunter Youth Assistance Fund**

**Purpose:** Awards from the Hunter Youth Assistance Fund are to be used to sponsor young people's attendance and participation in church-related or religiously based special events, such as Creation Camp, national and local youth gatherings, etc.

**Eligible applicants:**

- \*Youth ages 8-18 years who have been active in the life of the parish.
- \*Applicants shall submit a short letter to the Rector, naming the event they wish to attend and what they hope to get out of it.

## November 2023 Financial Summary

Income	Nov YTD	2022 Budget YTD
Pledge & Plate	\$194,375.69	102,666.67
Investment Income	18,000.00	22,000.00
Diocesan Grant	-	-
Flowers	1,550.00	1,810.00
Special Offerings	1,719.00	2,200.00
Building Use	-	45.83
Other	4,938.30	3,758.33
<b>Total Income</b>	<b>\$120,582.99</b>	<b>\$132,480.83</b>
Expenses		
Worship	9,842.73	8,900.83
Formation	623.15	962.50
Diocesan Apportionment	19,261.88	19,261.92
Stewardship	7,764.59	8,525.00
Other Action	-	-
Youth	-	-
Evangelism	733.69	1,122.92
Oversight	24,170.13	30,425.08
Salaries & Benefits	50,113.25	72,520.17
<b>Total Expenses</b>	<b>\$112,509.42</b>	<b>\$141,718.42</b>
<b>Surplus/(Deficit)</b>	<b>8,074</b>	<b>(9,238)</b>

*Submitted by Deb Grasso, Treasurer*

### WOE HOLIDAY DINNER

WOE Holiday Dinner will be on January 9, 2024, at 6:00pm at Grandpa Sam's Italian Kitchen. Cost is \$28. Sign up in the main hallway at church. Payment must be made in advance. Check made payable to: WOE See Laurie Zaso, Pam Metzinger, or Kim Hyde.

### MOE Breakfast

Please mark your calendars for breakfast for January 17th @8:30 am at Jonny D's.

### MOE Dinner

Please mark your calendars for a MOE pork dinner at 6:00pm in the Fellowship Hall January 25<sup>th</sup>. Sign-up sheet is on the board in the main hallway.

## **Church School Schedule**

(classes begin at: 9:45am)

Sunday, January 07.....Church School  
Sunday, January 14.....Church School  
Sunday, January 21.....Church School  
Sunday, January 28.....NO Church School

Sunday, February 4.....Church School  
Sunday, February 11.....Church School  
Sunday, February 18.....Church School  
Sunday, February 25.....NO Church School

### **Thank You....**

I wish to thank all who helped decorate the church for the Christmas holiday in December. It was a joy to see each week in Advent come alive with Holiday décor and sparkles. Thanks again.

Pam Metzinger

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### **SWEM CHRISTMAS BASKETS**

A big thank you from WOE to the parish for coming together to provide a Christmas food basket. We collected 35 baskets to take to the distribution area. They were thrilled. Thanks to Adam & Don Metzinger for taking all the baskets over. Your kindness & generosity will help those in need.

Thanks again.

### **FUNDRAISER**

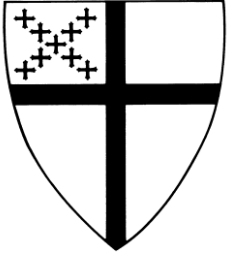
The Youth thank everyone who supported the Peanut Cluster fundraiser. Our total profit was \$400 for "Water for Sudan".



**2024**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31	01	02	03	04	05	06 9:00 AM - noon De-Decorate the church
07 1 Epiphany 8:00 AM HE 10:00 AM HE	08	09 WOE Dinner 6:00 Grandpa Sam's	10	11	12	13
14 2 Epiphany 8:00 AM HE 10:00 AM HE	15	16 MOE 8:30 Breakfast  Vestry Meeting Via Zoom	17	18	19	20
21 3 Epiphany 8:00 AM HE 10:00 AM HE	22	23	24	25 MOE Pork Dinner 6:00pm Fellowship Hall  STAR Deadline	26	27
28 <b>Annual Meeting</b> 8:45-9:15 AM Start of Business & Breakfast 9:30 AM -HE 10:30-11:30 Resume Annual meeting	29	30	31			

6005



**CHURCH OF THE EPIPHANY**  
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**RETURN SERVICE REQUESTED**



## **EPIPHANY HIGHLIGHTS**

**De-Decorate the Church - January 6**

**WOE Dinner 6:00 - January 9**

**Annual Meeting - January 28**

**MOE Pork Dinner 6:00 - January 25**

**“SOUPER” Bowl Sunday – February 11th**