

# **IN THIS ISSUE**

- Vestry Views
- Parish Register
- Vestry Highlights
- Financial Summary
- Service Ministry
- Small Groups
- January Calendar

<u>Parish Office</u> 585-247- 4190

Tue – Fri 8:30 – 12:30

Sunday Worship 8:00 AM and 10:00 AM

#### **Bulletin Prayer List**

Prayer requests remain for 6 weeks unless notified

# epphany

# VESTRY VIEWS

# 2025: A New Year!

When thinking of a New Year, reflection, resolutions, fresh starts, new goals, and positive changes come to the minds of most people.

Turning the page on the calendar year gives us a chance to look back. What went well, and what didn't? This helps us form a basis for our new resolutions. The New Year brings a sense of hope and optimism for the future. This positive outlook motivates us to believe in our ability to achieve our goals, overcome our challenges, and embrace our new opportunities. New Year celebrations often involve gatherings with family and friends, fostering a sense of community and shared purpose. This collective experience reinforces the idea that we are not alone in our aspirations for change and can draw support from loved ones. This is the essence of Epiphany! We will finish "Charting Our Course" in 2025 and start implementing its goals. Significant change requires sustained effort and commitment. Setting realistic goals, breaking down large aspirations into smaller achievable steps, and maintaining flexibility are crucial to the long-term success of Epiphany. And this is what our Church Family is all about. And, oh! GO BILLS!

Nick Parisi

# **CHANGES & ADDITIONS**

If you have changes to your contact information, please notify Maureen Durie in the Parish Office: 247-4190 or <u>coeoffice@frontier.com</u>Office hours: Tuesday–Friday, 9:00 am–1:00 pm

#### **THE BISHOP**

The Rt. Rev'd Kara Wagner Sherer

Don Metzinger, Warden Kathie Entress, Warden Deb Grasso, Treasurer Pat Lesher, Clerk

Rector: Fr Greg Kremer Parish Secretary: Maureen Durie

#### THE VESTRY

Helen Bennett Susan Gaskill Donna Perry Kristen Smith

#### **THE STAFF**

#### THE MINISTERS

The Congregation

Lisa Steubing Mike Grasso Nick Parisi Margaret Schweizer

Interim Organist: Gail Hyde Church School Coordinator: Don Metzinger

+ + +

# FROM THE PARISH REGISTER



O God, our times are in your hand: Look with favor, we pray, on your servants as they begin another year. Grant that they may grow in wisdom and grace; strengthen their trust in your goodness all the days of their lives; through Jesus Christ our Lord. Amen.

#### January Birthdays

Jan 1	Nancy Hatz	Jan 5	Bonnie Ayers	Jan 19	Geoff Feltner
Jan 2	Teresa Gerhardt	Jan 12	Robert Heslin Jr. Barbara D'Anunzio Nancy Mancini	Jan 21	Evelyn Gargan
Jan 3	Jesse Albano	Jan 13	Juanita Odell	Jan 23	Kimberly Cenzi
Jan 4	Kristen Smith	Jan 14	Laraine Heslin	Jan 28	Audrey Barclay
		Jan 16	Steve Mancini	Jan 29	Cesar Long
		Jan 18	Linda Collinge	Jan 30	Barb George
				Feb 1	Katherine Woo

O God, you have so consecrated the covenant of marriage that in it is represented the spiritual unity between Christ and his Church. Send your blessing upon these your servants that they may so love, honor and cherish each other in faithfulness and patience, in wisdom and godliness, that their homes may be havens of blessing and peace. Amen.

#### January Anniversaries

Jan 4 Bruce & Ann Pillman	Jan 23 Diane & Mike Moffatt
---------------------------	-----------------------------

Dear Epiphany,

- Dear Epiphany,
- A blessed Christmas season to you! Here are a few updates on larger parish projects.
- Discernment and Planning Team:
- We continue to move towards a final plan with goals and objectives that will help us effectively continue the work God is asking us to do. In a nutshell that is to spread the good news of Christ. And we have determined that the good news here at the Church of the Epiphany has taken the form of this warm, inclusive,

engaging, outreaching, genuine community. Further, we have determined that the five mindfulness areas, that became five ministerial small groups, are still quite relevant, though we have rewritten the mission statements and are refashioning goals to focus their efforts more fully on personal invitation and welcome.

- We've determined that one area of positive growth is in our young families. We will be taking some concrete steps to support them as fully as we can, and perhaps encourage continued growth in this area.
- Organist:
- We still have job postings at Roberts Wesleyan, Eastman, Nazareth, and the American Guild of Organists. We auditioned an organ performance major from Roberts and plan to do a follow up audition with the choir in January. If this were to work out, it would be short term through April, buying us time to continue our search for a longer-term Organist. We have expanded our search now to include pianists that seem to be more plentiful.
- Organ Replacement:
- We continue to research options. We are waiting for a bid from Parsons Pipe Organ Builders on the feasibility and cost to move the pipe organ from St Stephen's to Epiphany. We are also considering an upgrade to our piano in addition to replacement of the organ with the understanding that finding a pianist might be a little easier than finding an organist, and piano could be a good cost effective back up.
- Annual Meeting:
- Our Annual Meeting is scheduled for Sunday, January 29th. We begin at 8:45 with the start of business followed by breakfast. At 9:30 AM we celebrate the Holy Eucharist together. We will have one combined worship service on this day. At 10:30 we resume the annual meeting.
- God bless you during this important time in our history.
- Fr Greg



# VESTRY MINUTES, NOVEMBER, 2024



Present: Fr. Greg Kremer, Kathie Entree, Don Metzinger, Helen Bennett, Susan Gaskill, Mike Grasso, Maria Hartz, Nick Parisi, Donna Perry, Margaret Schweizer, Lisa Stuebing, Deb Grasso, Pat Lesher

#### Absent: Kristen Smith

Opening Prayer: Fr. Greg opened with prayer and the Vestry meeting was called to order at 7:00 p.m.

#### BUSINESS:

- 1. Approve October Vestry Minutes, A motion was made to approve October 16, 2024, Minutes. M-S-A
- 2. Finance Report and motion to approve. Deb reported that she is not anticipating the money from the government for the ERTC. She has tried to contact the IRS repeatedly without success. Evidently, there has been so much fraud going on with claims being legit or not, they have put it on pause. Don will continue to try contacting the IRS to see where we stand. So, at this point we're almost at a \$30,000 deficit for the year. We do have quite a bit in our Savings Account and our Investments are doing well. It was discussed to revisit the copier contract before for the next budget meeting for 2025. A motion was made to approve the Finance Report. M-S-A
- 3. Safe Church Training. Kathie reported that everyone at the meeting was up to date. She contacted Kelly/Homeschooling group. She said she had completed everything and more. But it looks like she missed one that is required. Kathie will check it out and contact her.
- 4. Strategic Planning. Margaret reported the group met sharing what was gathered from the small groups. Fr. Greg sent the raw data with the cover sheet which was presented this past Sunday. There will be another group meeting following the IO a.m. service this Sunday. Fr. Greg said the group now has data about what our strengths are and how we do maximize the spread of the Gospel. What do we do to share the richness of our Church? We have to think about how we can invite the community/new people when we offer a new program, i.e., Halloween event, upcoming Dulcimer Concert, Wed. cafe rather than sit back and wait for people to show up. At their meetings the end result will be to come up with proposals on how to move forward to meet these goals.
- 5. Stewardship/Annual Giving. Deb reported as of now, 63 pledges are in, amounting to \$121,420. Although the number of pledges is less, more has been pledged than last year. We have 4 new pledges and 8 from last year that have not pledged yet. So we expect there is still money out there that will come in which will be in the 2025 Budget. It was asked if we had ever calculated our average pledge for the year. Deb said she hasn't done it yet, but when we do the Parochial report it is included.
- 6. AED. Don reported the Wackerows are still researching where to purchase the AED. He will keep checking with them to see if he can help in any way.
- 7. Organ taskforce. Nick reported they met the Saturday following the last Vestry Meeting and went to St. Stephen's to listen to the organ that is available. John Sherer played the organ. It's an impressive organ, over 100 years old, in good shape. There are some cracked keys to be replaced. Also, waiting to hear from Parsons Organ Company to give us an estimate of how much it would cost to move it and set it up here. There is some work that needs to be done to install the organ in this location. John feels it would help us to attract an organist if we had a quality organ. They are meeting again next Tuesday evening to discuss this organ and if we should be moving along since our present organ has more stops that aren't working, and it appears to be on its last legs. Research has been done to see if there is money available to acquire an organ. There is money in a couple of different accounts that could provide approximately \$40,000. There are still many questions regarding this

situation to be answered, especially the lack of trained organists. Students are studying the piano but fewer are studying organ. Should we even be thinking about a new organ? Hopefully, all these questions will be answered. The idea is to come up with a decent proposal to the Vestry to move forward.

- 8. Window replacement. Don reported they had got the window back and put it in about 3 weeks ago. The cost was about \$400 and WOE paid for it. We're prepared for Winter now.
- 9. Organist update. Fr. Greg reported he has advertised for an organist at Roberts Wesleyan, has posted on the job board at the Eastman, asked a professor at Eastman to spread the flyer around to her students. Also has an ad at Nazareth College and the National American Organist Guild/Rochester chapter. So far, he hasn't had a bite. The Eastman School says they have very few students studying the organ, plenty of pianists. So the idea of attracting someone with a good instrument is great, as long as there are people to attract. As a member of the organ taskforce Fr. Greg is going to propose that they also look at upgrading our piano, which would be a lot less expensive. Also, they might be able to fill the gap with piano while looking for an organ.
- 10. XMAS Update. Kathie reported there will be 2 services. One is carols at 4:00, service to follow at 4:30. Second service is at 10:30 p.m. There won't be a service on Christmas day, as usual. Fr Greg said the Sunday after Christmas, the first Sunday of Christmas we are doing Lessons and Carols, followed by the Eucharist. Maria will help orchestrate this. Gail is playing all the Sundays through Advent plus the 4:30 Christmas Eve service. Rob Ferris is playing the I0:30 Christmas Eve service and all the Sundays of January, covering the Annual Meeting service.
- 11. Kitchen refrigerator update. Don reported that the old refrigerator is not repairable it needs a new compressor and it's 11 years old. For now, we have a 25-year-old refrigerator that's working fine. We have almost \$8,000 in the Kitchen fund, from over 10 years ago, left to be used. We don't need it right now, there will be plenty of sales coming up. Don made a motion for Vestry's approval to spend up to \$2,000 for a new refrigerator similar to the old one (30 cubic feet), bottom freezer, minus ice maker. A motion was made to approve up to \$2000.00 to buy a new refrigerator. M-S-A
- 12. Budget 2025. Deb reported the Finance Committee met last week and they did come up with a budget for 2025. The pledges were increased to 125,000.00 taking into account that we expected some more money to come in from pledges. There are a few new categories included. Tithely fees had to be accounted for which are offset by the pledges. Also are recommending 2 increases to salaries, 5% to Rector and 3-½% for the Secretary (has not had an increase in 3 years). Any other changes were minimal. We ended up with a deficit of \$31,756. If we get the ERTC of \$25.000. We won't have that deficit, but if we don't get it until next year, that deficit won't go down. So as said before we do have money in a surplus account, savings account and the endowment if it comes to that. It was suggested that we hold off on the vote until next month for approval and see if any more funds do come in. So the Vestry will just table the vote on the 2025 budget until December.
- 13. Nominating Committee. Don will be going off as Warden and will lead the Nominating Committee. Helen, Margaret, and Lisa is going off Vestry and becoming part of the Nominating Committee. The Committee will meet on Sunday or Wednesday to come up with 3 nominees to become members of the Vestry.

#### DISCUSSION ITEMS:

1. Small Group updates.

a. Social Media. Fr. Greg has asked to meet with the social media group to talk about what they're doing and how to go about spreading the word; thinking about the Strategic Planning and getting the word out, more fully

in terms of invitation. It turns out they already are doing a lot for every one of these events we're doing and will be very useful when the Strategic Planning has definite plans.

b. Adult Formation. The Christmas Tree lighting will take place on December 7. Maria will be having a Wed. cafe on a Sunday after church with a light lunch, topic: Creation care. On February 5, a Wed. evening cafe on reflective prayers and learning about the way gender impacts our understanding of God. This will be on ZOOM at 6:30 and people can interact. The 4 weeks of Advent that Fr. Greg is doing will be on ZOOM as well. Also talking about seeing a movie that Fr. Greg has recommended. It's a little busy right now, so that will be in the future.

c. Liturgy Planning. Fr. Greg said they haven't met yet. Normally, they meet quarterly and they will meet in the new year.

d. Welcome. Fr. Greg said welcome is one of the areas the Discernment group is talking about because welcome and the invitation kind of go together. We're great at welcoming people when they show up. That's part of the warmth of the community that folks say we experience. He said Laurie does the church welcome and he follows up by approaching them after they have been attending for a while to see if they're interested in becoming a parishioner. This method has worked very well with 3 or 4 families that did want to join the church. Heidi asked a question about what is the process because at coffee hour, someone asked her how to be put on the email chain and how to go about pledging. She didn't know who to direct her to, so she saw Kim and knew she was working on stewardship, so she introduced to Kim. Heidi suggested we need a process to let interested people know who to talk with. Fr. Greg reiterated what Laurie and he are doing right now, but thought that could be improved on.

e. Youth. Trunk or Treating went well. This Saturday the youth are making peanut clusters. There will be a price increase. Rite 13 girls are still going to paint the room, when they have time. They have established, with the parents' permission, a text group with the Rite 13 girls to keep in touch with the girls. All the kids will be participating in the Christmas services with lighting of candles, singing and playing instruments. Sunday school will be making ornaments for the residents at Seabury Woods including the memory care unit.

- 2. Sound System update. There is a problem that our sound system can't accept all our new equipment because there are no ports to plug it in. We may have to spend more money so the sound systems will go straight into the computer and out the internet so the sound is crisp and clear. Not sure about adding or changing a piece so we can plug into the system we have. Also an issue with the office computer IT system. Fr. Greg's computer can't communicate with Maureen's computer. Tomorrow Maureen's sister's company is coming for free to evaluate our system and we might need a VPN network so our computers can communicate with each other and the printer and everything can be shared. Also, their company might be able to help us look at the sound system. Hopefully, they can just tell us what we need to do. So we're taking another step forward. We really need to thank Kim. She has put so much time and energy in the sound system live stream system as well as just getting our database up to date. We need to thank Kim in a big way. Kathie will send a thank you card from the Vestry and a small gift before they leave for FI.
- 3. Front Entrance area. Sue said the Rite 13 girls are interested in taking on this project, but it will probably be in January.
- 4. Parish grant update. Yes, the CDP Grant was approved by Diocesan Convention. Deb says it comes monthly and the first one will be Jan. 20. Fr. Greg said we will have to do the renewal by May 1. We have a lot of data and by then we'll have a strategic plan, goals and objectives. That will also say we're on it. We're not wasting your money, we're investing it. After the first meeting of the Diocesan council, Fr. Greg gave the Vestry a summary of how the Diocese provides grants to parishes and other nonprofits. there might be one grant process for all the available grants.

- 5. Home School update. Kathie introduced herself to Kelly, our contact with the Homeschool group. There was a question by Marsha about the room set up. Kelly said it was the home tutors using it. She would make sure they left it the way Marsha wanted it set up for Sunday School use. Mike helped Fr. Greg figure out the heating system and he has passed this info onto the group. They will be able to work with the system that's set up with some adjustments when necessary. Fr. Greg says they have paid us for the whole year \$800.
- 6. Worship Leader change. To speed up things up with the distribution of the wine at communion, Fr. Greg is going to have 2 ministers of the cup at the 10 a.m. service, dividing the altar in half. There will still be small cups for the people who don't want to take from the chalice. It should smooth things out and be a little quicker for people coming to the rail. We have 3 new people becoming Eucharistic Ministers, Juanita, Helen and Rachel. He met with them Sunday and went through a little training course.

Vestry meeting for January, February and March 2025 will be via ZOOM.

Fr. Greg closed with a prayer. The Vestry meeting was adjourned at 8:15 p.m.

Next meeting will be December 17 at 7 p.m. at the Church

Respectfully Submitted,

Pat Lesher, Clerk of the Vestry

Vestry Views for Dec. Don Vestry Views for Jan. Nick

# VOLUNTEERS NEEDED TO VIDEO CHURCH SERVICE - FACEBOOK LIVE

We are looking for volunteers to record the church service on Facebook Live Sundays at the 10am service. The process is very simple, and it requires that you have a cell phone. Training will be provided. Please contact Kim Hyde at 585-820-2007 or Kathy Entress at 585-748-9276.



#### JANUARY SERVICE MINISTRY PROJECT

Thank you Epiphany for participating in our two holiday projects this year. Your donations make Christmas brighter for many individuals. We adopted a family from Family Promise of Greater Rochester (FPGROC) to donate gifts for Christmas. FPGROC assists families at risk or experiencing homelessness and we provided Christmas gifts for a family of 4 this year. All of the family Christmas requests were met with the generous donations from Epiphany. A big thank you to Nancy Mancini who delivered all the gifts for our "adopted" family.

Epiphany supplied hot cocoa packets and individual size facial tissue for the Christmas Bag project coordinated by a Meal & More, Inc. A Meal & More, Inc. is a community kitchen housed in Christ Church in downtown Rochester. They made 130 Christmas stockings this year for their guests. We exceeded the request of 650 individual packets of hot chocolate and 130 small facial tissue packets to be included in the stockings by 145% for the cocoa and 296% for the tissue packets.

The Service ministry team helped coordinate some hot cocoa and cookies for the first Pop-Up Pantry sponsored by Gates Community Connections (GC3). GC3 passed out bags of non-perishable foods to individuals in need that came to the event. The turn-out wasn't great but we are hoping with increased events that the Gates community will become aware of the Gates Chili Food Pantry that is associated with GC3.

Our January service ministry project will be collecting canned goods for St. Theodore's Food Pantry. The event will run 1/19- 2/9/25. Please see the separate article in the STAR and the bulletin for specifics of requested items.

The Service Ministry Committee would like to thank the parish for your support with our Christmas service projects and wish everyone a very happy 2025

Marsha Pulhamus, Birdie Ames, Nancy Mancini and Donna Perry

Marsha Pulhamus, Birdie Ames, Nancy Mancini and Donna Perry

# JANUARY YOUTH UPDATE

A big thank you to the parishioners for all your support during our peanut clusters sales. We hope that everyone enjoyed the yummy treats. The monies raised from the peanut clusters help covers the cost of youth events and service projects.

The Sunday school classes were busy the month of December making Christmas ornaments for the residents of the memory care and assisted care units at Seabury Woods. Angel cards were also made and mailed to many of our homebound parishioners. The youth delivered the ornaments to the Seabury residents after church on Sunday, December 15<sup>th</sup>.

The youth were involved in the 4:30pm Christmas Eve service this year. The youth were torch bearers, bringing the figures to the Crèche during the opening procession, played their instruments during communion and helping the parishioner light their candles during the singing of "Silent Night". It was wonderful to have children of all ages participate in the Christmas Eve service.

A gentle reminder for everyone that entertained this past holiday season is that the youth are also collecting can and bottle money to help with fund raising. You can either put your empty cans and bottles in the trash receptacle in the hallway leading to the fellowship hall or hand in bottle receipts or monies received when you redeem the deposit on your cans and bottles. The container for the bottle receipts and money redeemed is located on the large desk in the main hallway.

Please feel free to talk to anyone on the Sunday school staff with any questions about the Sunday school program or Youth activities. We appreciate Epiphany's support of the youth and their activities.

Sue Gaskill, Deb Grasso, Cassie Magiera, Don Metzinger, Marsha Pulhamus and Gladys VanBrederode

Thank you to all who bought Peanut Clusters ! Don Metzinger said we sold over \$500 of clusters. Thanks for all of your support for our youth.

# **UPCOMING EVENTS:**

# **CHURCH SCHOOL CALENDAR:**

#### Church school begins: 9:45am

Sunday, Jan. 5 - Church School Sunday, Jan. 12 - Church School Sunday, Jan. 19 - No Church School Sunday, Jan. 26 - Church School

Sunday, Feb. 2 - Church School Sunday, Feb. 9 - Church School Sunday, Feb. 16 - Church School Sunday, Feb. 23 – NO Church School

#### 

#### **WOE HOLIDAY PARTY**

When: Wednesday, January 8, 2025 Where: Epiphany Fellowship Hall Time: 5:45pm - Wine & cheese 6:30pm - Dinner

\*\* we ask that you provide your OWN beverage of choice \*\* Need to have at least 24 to signup, in order not to cancel this event

Menu:

Cheese Platter, Salad, Rolls/bread, Roasted potatoes, Roasted Vegetables, Pasta with vodka blush sauce, Chicken French, Sirloin Roast, Assorted desserts, Coffee/Tea

Cost: \$25 per person

Optional \$10 gift exchange

Checks made out to WOE Please give to: Laurie Zaso or put check into the WOE mailbox, in the envelope marked "Holiday Party"

Signup in Main hallway **DEADLINE: Sunday, December 29, 2024** 

# **CHURCH DE-DECORATING**

Saturday, January 11, 2025 from 9am-noon

We will be de-decorating the church & packing all of our Christmas décor away for next year. We will get out our Epiphany Kings for the season.

Come help out for as long as you can, many hands make light work.

For questions...... see Pam Metzinger

# CREATION CARE 101 WORKSHOP JANUARY 12, 2025

Have you been curious about "Creation Care"? Wondering what you can do as an individual and as a member of a church community to be a better steward of our land? Want to learn more about what Bible scholars have said about the need to care responsibly for our Earth? Join us on Sunday, January 12, 2025 **after the 10 am Service (about 11:30)!** Maria Hartz-Clineburg, M.Div. will lead a Creation Care 101 Workshop. Come with your questions, curiosities, and wonderments! A light lunch will be served. Sign up sheet is on the board in the main hallway. We will meet in Fellowship Hall.

Any questions please see Kathie Entress.

#### **MOE BREAKFAST**

Please mark your calendars for breakfast for Jan. 15th @ 8:30 am at Jonny D's.

# **"SOUPER" BOWL SUNDAY IS COMING!**

It's that time again for the Service Committee's annual collection of cans of soup, chili and pasta (eg. Spaghetti-os) to help stock St. Theodore's Food Pantry! They are always grateful for our generous donation. This year's collection will run **January 19** thru Super Bowl Sunday, **February 9.** Last year we collected a whopping 448 cans – can we beat that this year?

# **GENDER AND LITURGY**

# FEBRUARY 5, 2025

Join Maria Hartz-Clineburg, M.Div. for an evening of reflective prayer and learning about the ways that gender impacts our understanding of God in our lives of faith as individuals and in the Church. This workshop will invite you into personal thought and reflection about who God is for you, and how we might be able to think of God outside of the boxes of male, ruler, Father, and King. Participants are encouraged to come to the Zoom call with something to write with, and perhaps even some art materials. This workshop will be held **Wednesday**, February 5, 2025 **at 6:30 pm in the Auxiliary Room.** Join by clicking this link: https://bit.ly/genderandliturgy OR typing the following information into Zoom:

Meeting ID: 834 4849 5432 Passcode: 652138

Sign up sheet is on the board in the main hallway.

Any questions please see Kathie Entress.

#### **SWEM BASKETS**

A big thank you from WOE to the parish for coming together to provide a Christmas Food basket. We collected 30 baskets to take to the distribution area. They were thrilled. Thanks to all who helped load baskets into the Metzinger van to take over. Your kindness and generosity made those in need very happy.

#### THANK YOU

Many thanks to those who came out to do a Spruce Up day on Saturday, Dec 7. We cleaned the sanctuary, chancel, hallways, & spruced up other rooms during our morning cleaning time. Thanks goes to: Bonnie Ayers, Kim Hyde, Bruce Pillman, Terry Baker, Kathie Entress, Pam Metzinger, Gladys VanBrederode and Maureen Durie.

Income	Nov. YTD 2024	Nov. Budget YTD	
Pledge & Plate	\$107,812.35	\$110,458.33	
Investment Income	16,800.00	20,533.33	
Diocesan Grant	22,916.63	22,916.67	
ERTC	-	23,577.58	
Flowers	1,490.00	1,833.33	
Special Offerings	1,377.74	2,520.83	
Building Use	780.00	45.83	
Other	5,922.07	3,941.67	
Total Income	\$157,098.79	\$185,827.58	

# **NOVEMBER FINANCIAL SUMMARY**

Expenses		
Worship	6,563.62	3,973.75
Formation	730.64	733.33
Diocesan Apportionment	17,749.38	21,013.00
Stewardship	9,032.78	9,386.67
Other Action	-	595.83
Youth	-	91.67
Evangelism	1,208.18	685.09
Supplies & Utilities	9,314.65	16,866.67
Insurance	8,670.04	9,670.83
Copier Expense	2,992.26	3,223.00
Other Office	9,635.09	6,737.50
Oversight	30,612.04	36,498.00
Salaries & Benefits	119,205.23	124,887.93
Total Expenses	185,101.87	197,865.28
Surplus/(Deficit)	(28,003)	(12,038)

Submitted by Deb Grasso, Treasurer

#### **WOE UPDATE**

#### Rummage Sale 2025

#### Held on: April 4 & 5

Keep saving your items to donate! There will be NO donation trailer! It is again a scaled down sale.

Sorting & pricing – March 31- April 3 On our Sale days, especially – April 4 & 5 CLEANUP – April 5

#### The following **donations accepted**:

Books, toys (children's & baby), Holiday décor & nik naks items, housewares (kitchen items, dishes, glasses, mugs, etc), linens (sheets, blankets, pillows, towels, etc), small, & adult coats ONLY, notions/crafts(yarn, material, sewing items, etc), purses, CD's only, jewelry, book bags, scarves, mittens, hats

#### NOT accepted:

Stuffed animals, shoes, furniture, lamps, large artwork, large appliances, clothes of any kind except coats, VHS tapes, large power tools, TV's

Any questions, concerns or clarifications of donations – feel free to contact me thru email, text or a phone call.

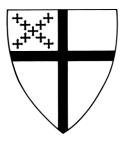
Thank you. Pam Metzinger







Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8 WOE Holiday Party 5:45 PM Epiphany Fellowship Hall	9	10	11 9:00 AM – Noon De-Decorate The church
12 Creation Care Workshop 11:30 Baptism - Owen	13	14	15 Moe 8:30 Breakfast	16	17	18
19	20	21 Vestry Meeting	22	23	24 Star Deadline	25
26 Annual Meeting 1 Service – 9:30 Meeting resumes at 10:30	27	28	29	30	31	



CHURCH OF THE EPIPHANY 3285 Buffalo Rd. Rochester, NY 14624-2413 O: 585-247-4190 F: 585-247-0631 <u>coeoffice@frontier.com</u> www.epiphany-gatesny.org

**RETURN SERVICE REQUESTED** 

