



## THE EPISCOPAL CHURCH OF THE EPIPHANY

3285 BUFFALO ROAD

Gates, NY 14624

(585) 247-4190

<https://epiphany-gatesny.org/>

### Job Description

<b>Job title</b>	<i>Director of Music</i>
<b>Reports to</b>	<i>The Rector</i>

#### Job Overview

The Episcopal Church of the Epiphany is a pastoral-size congregation located in the town of Gates adjacent to the city of Rochester. We are a progressive parish that worships in a “Broad Church” manner, recognizing that music unites us together as a community and draws our hearts and souls closer to God.

We are seeking a talented Director of Music who is well versed in a variety of musical genres to lead our congregation and volunteer choir in sung worship. The successful candidate will be familiar with the Episcopal liturgical tradition, will be a strong choral director, will be self-motivated and will work collaboratively with the Rector to grow and enhance the music ministry of Epiphany. Preference is given to those who are proficient organists, however, consideration will be given to those who are talented pianists. We are in the process of replacing our organ. The Director of Music will participate in this process.

This position, contracted annually, is currently a quarter-time ministry staff position (approximately 10 hours per week). The starting salary is \$14,000 per year. The Director of Music will assist the Rector in the care of the souls of the Parish, particularly those involved in the music ministry.

The Episcopal Church of the Epiphany is an equal opportunity employer and does not discriminate in its hiring practices. We celebrate diversity and are committed to creating an inclusive environment for all employees. We do not discriminate on the basis of race, faith tradition, color, national origin, gender, gender identity or expression, sexual orientation, age, disability, or any other applicable characteristics.

#### Qualifications and Skills

- The Director of Music must exhibit a mature faith and have a passion for music as an act of worship, not a performance opportunity.
- At least a Bachelor’s degree in music performance, church music, or other related field is preferred.
- Proficiency as an organist and pianist.
- Experience and competence directing a choir, forming individual members of various proficiencies into a unified voice.

- Knowledge and experience in liturgical worship, and familiarity with Episcopal liturgy and theology.
- Broad knowledge of historical and contemporary church music in its varied forms and genres.
- Ability to pass a comprehensive background check.
- Please note that all Church staff are required to complete the mandatory Safe Church training prior to the commencement of employment and will be required to maintain current certification as a condition of continued employment.

### **Job Expectations**

- In collaboration with the Rector, seek to nurture joy, reverence and participation in music as part of the congregation's life and worship.
- Participate in regular staff meetings with the Rector and other staff as necessary.
- Select music appropriate to the liturgical season for congregational singing, choral anthems, and/or instrumental reflection.
- Rehearse regularly with the choir and periodically with other instruments
- Play the organ/piano in leading the choir and congregational singing
- Whenever possible, be available for weddings and funerals (with supplemental compensation). When necessary, arrange for a substitute.
- Work to include other instruments and youth in the liturgical music.
- Foster collegiality, motivate the highest possible musical quality, and nurture spiritual growth within the choir.
- Collaborate with staff to organize musical events/concerts that reach the wider Gates/Chili community.
- Arrange for a substitute when absent for a Sunday liturgy.

### **Working Conditions**

The Director of Music is a quarter-time, approximately 10 hours per week, position. There will be times during the church year that additional hours will be necessary for the mission and ministry of the parish. These include, but are not limited to:

- Christmas Eve/Christmas Day
- Ash Wednesday
- Maundy Thursday

Regular worship services at Epiphany are on Sundays at 8:00am, and 10:00am. The Director of Music is expected to be present at the 10:00 am service every Sunday and for the closing hymn at the 8:00 am service monthly. This position is responsible for recruiting, rehearsing, and leading a volunteer choir, as well as other instruments for special services.

### **Physical Requirements**

This job requires that the Director of Music be well versed in organ and piano performance. Preference will be given to those candidates who are proficient organists, however, talented pianists who are willing to learn the organ will be considered.

### **Application**

Send resume and cover letter to Fr Greg Kremer, [rector@coepiphany.org](mailto:rector@coepiphany.org), or call 585-247-4190.