

THE STAR



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Parish Office

585-247-4190

Tue – Fri 8:30 – 12:30

Sunday Worship

8:00 AM and 10:00 AM

Bulletin Prayer List

*Prayer requests
remain for 6 weeks
unless notified*

VESTRY VIEWS DECEMBER 2025

Tis the season to be jolly! At Epiphany we have many reasons to be jolly! We are a warm, loving parish that welcomes all who may join us. Recently my mom and I participated in the first and hopefully not last Friendsgiving here at Church. It was wonderful to see our new members there as well as some who have been with Epiphany longer than me! That is one thing that I love most about our church is our variety of ages and how we all come together to serve God and the community as we feel that jolliness all year long in our hearts and spirits. So yes, tis the season to be jolly and remember that Jesus is the reason for the season. Have a wonderful Holiday season everyone!

☆~Kristen Smith

THE BISHOP

The Rt. Rt. Rev. Kara Wagner Sherer

Kathie Entress, Warden
Laurie Zaso, Warden
Deb Grasso, Treasurer
Pat Lesher, Clerk

THE MINISTERS

The Congregation

THE VESTRY

Mike Grasso
Susan Gaskill
Donna Perry
Kristen Smith
Heidi McGrath

Tim Kaercher
Don Voorhies
Nick Parisi
Don Metzinger

THE STAFF

Rector: Fr Greg Kremer
Parish Secretary: Maureen Durie

Director of Music: Jack Fecik
Church School Coordinator: Don Metzinger

FROM THE PARISH REGISTER



O God, our times are in your hand: Look with favor, we pray, on your servants as they begin another year. Grant that they may grow in wisdom and grace; strengthen their trust in your goodness all the days of their lives; through Jesus Christ our Lord. Amen.

Dec. 5 Lillian Poppleton	Dec. 16 Donna Craig	Dec. 22 Joe Woo
Dec. 8 Danielle D'Anunzio	Dec. 17 Diane Moffatt	Dec. 24 Evan Van Scooter Elaine Bagley
Dec. 9 Christopher Long Jr.	Dec. 19 Mike Moffatt	Dec. 29 Zachary Durkin
Dec. 10 Terry Barker	Dec. 21 Larry Burling Doug Collinge	

O God, you have so consecrated the covenant of marriage that in it is represented the spiritual unity between Christ and his Church. Send your blessing upon these your servants that they may so love, honor and cherish each other in faithfulness and patience, in wisdom and godliness, that their homes may be havens of blessing and peace. Amen.

Dec. 3 Gretchen Murry & Frederick Larham

Dec. 18 Carol & David Kohan

And Mary said, "My soul magnifies the Lord, and my spirit rejoices in God my Savior..."
Luke 1:46-47, NRSV

Below is an excerpt from the recent Rural and Migrant Ministry (RMM) newsletter that I thought was worth sharing.

Rural and Migrant Ministry is an interfaith non-profit that works to create hope, justice, and empowerment with farm-working and rural families in New York by building community and developing leaders through advocacy, education and the arts. RMM is directed by the Episcopal Diocese of Rochester's, Fr. Richard Witt.



On a snowy November morning, a truck arrived at Liturgia with seven chest-high pallets of meals, in boxes of 12; by that afternoon, a corps of RMM volunteers had already begun distributing the food. A portion of the meals will go to the local food pantry, which has been hard-hit by a lack of funding; to allies who will distribute boxes to students from the nearby Sodus Central School District; and to Wayne Action for Racial Equality (WARE), which serves, among others, a large population of Jamaican seasonal farmworkers who have been left stranded here — now jobless, but unable to return home due to the

devastation of Hurricane Melissa.

The rest of the meals — along with a separate donation of pernil (pork shoulder) and fresh produce from the Hispanic Federation, a longtime supporter of RMM — will be delivered by RMM and volunteers. Nearly 25 volunteers will fan out across the community to put food in the hands of those who need it most: Those now deprived of their main breadwinner — as many as 50 percent of families served by RMM in Western New York have lost at least one relative to detention or deportation; and those affected by the government shutdown — although, contrary to a common trope, even those few immigrants who are eligible for SNAP benefits are typically too proud to accept them.

All told, roughly 500 families, including nearly 750 children, will receive meals in Wayne, Oswego and Cayuga counties in the Finger Lakes. RMM will also deliver meals through its centers serving Sullivan, Orange and Ulster counties in the Hudson Valley, and Suffolk County on the East End of Long Island.



As the sun set on Wednesday and a downpour turned the recent snow to mud puddles, RMM volunteer Beth Ares crammed her Prius with roughly 60 boxes of meals at Liturgia. Some 12 miles up the road, Ares pulled into a mobile home park, where a warren of trailers, cars and cats spread out in all directions. After circling the road three times, she located the correct lot number, welcomed by carpet of fallen leaves and a small dog, yipping in the window. Soon, a young woman and her sister — the oldest and the youngest of four children who live there — came out to receive the donations. The family would pass along a large portion of the meals to their neighbors in the trailer park, many of them farmworkers, the young woman said. As she and her sister ferried the boxes inside, she spoke of her plans for college. She and her siblings have all been involved in RMM's Youth Empowerment Program, she said.

The timing of the meals could not have been more fortunate: Their father was deported to Mexico just last week, after having lived in the U.S. for nearly 25 years. He worked full-time in construction and was “the go-to neighborhood handyman,” the young woman said. He was working with a lawyer and was attending regular immigration hearings, but — despite his clean record — was deported anyway. The family is now left without an adequate source of income.

And yet, his children, all U.S. citizens, remain hopeful. "We love him, and we have each other," the young woman said, as she and her sister retreated inside.

Closing the car door behind her, Ares broke down in tears. "Why is this happening?" she sobbed. "It's just so unfair. These are beautiful people."

For more information about RMM go to their website: <https://ruralmigrantministry.org/>



VESTRY MINUTES OCTOBER 21, 2025

Present: Fr. Greg, Kathie Entress, Laurie Zaso, Sue Gaskill (via ZOOM), Mike Grasso, Heidi McGrath, Don Metzinger, Nick Parisi, Donna Perry, Kristen Smith (via ZOOM), Kim Hyde (website update), Jack Fecik (Music Director), Deb Grasso, Pat Lesher

Absent: Tim Kraercher, Don Vorhies

Fr. Greg opened with a responsive prayer. The Vestry meeting was called to order at 7 p.m.

BUSINESS:

1. Approve September Vestry Minutes. A motion was made to approve September 16, 2025, minutes. M-S-A
2. Website update. Kim showed two videos of websites: The Episcopal Diocese of Rochester recently revamped by Little Red Studio and Covenant of Life Church designed by Truevine.. They are both representative of what we are looking for to update our website. Both are completely open to designing it with whatever input we want. Little Red would design and do all the updates on the website as needed. The quote for the work and update is \$2,500. with \$129/month for hosting and managing the website. Truevine would design and set up the way we wanted. We would have to add all the sermons, events, etc. which we presently do. The quote is \$3,000 plus \$75 for WordPress and no monthly fee. She inquired if she needed help, how much would have to be budgeted for the year. Truevine responded that you don't have to budget anything, there will be help with whatever is needed.

Kim saw a video of a website for Good Shepherd In Webster done by Church Spring. Basically, you do all the work, set it up the way you want, provide the pictures, etc. and it costs \$156/mo. to maintain. She will get more information on Church Spring (out of state)

To move forward on this, Kim would like to put a team together to work on what data, content and look at the website should have and which company we want to implement this. The team's recommendations would be presented to Vestry with Vestry making the decision on which company to go with. Discussion followed on how many people on the team and where they should be drawn from. It was also suggested that once the website was set up Kim should not be the only person responsible for the posting of events. Kim would like a team of 2 or 3 more people. She will contact members of social media and possibly some others recommended by Vestry to put a team together. Hopefully, at the next Vestry meeting the team will have their recommendation. Fr. Greg related that the \$5,000 diocesan grant has been approved. There is enough to cover the cost of updating our website with a little leftover for temporary signs.

3. Lucidity update. Fr. Greg proposed that we stay with Lucidity for the next year after we had finalized that yearly fee would be approximately \$700 a year. After much discussion, especially not being opened to be hacked since we're our

own server plus now upgrading our website which will be hosting, a motion was made to accept the bid of \$700 from Lucidity for maintenance for the year. M-S-A

4. Stewardship. Deb reported stewardship letters have been mailed out. There is one more week of talks. The Youth are taking over the service on Stewardship Sunday. Fr. Greg related that the youth will put up a giant heart on the wall. They're asking people to think about and write down on a sticky note their top 3 gifts or strengths. When the congregation goes up to put their sticky note on the heart, they're also going to take up their pledge and drop it in a basket below the heart. There will be one service at 9:30 followed by brunch.

5. Finance Report. Deb reported we are doing okay. We are generally at 75% of the Budget. Electricity is still high. Electricity rates have gone up and we're using the Church more. The budget for electricity next year will have to be increased. We are chipping away at the deficit a little bit. We should be at \$20,000, but we're at \$8,000 right now. We are getting \$6,000 from the Red Wings, which will be in next month's Finance Report. A motion was made to accept the Finance Report. M-S-A

- Electronic Payments, Auto Payments, Donations, Investments, Health Insurance Payments. Deb related that we are getting a lot of electronic billing that also has to be paid electronically through our checking account or a debit card. Regarding donations through Investment companies they also come electronically as do the Diocesan grant payments. She just wanted Vestry to be aware there are much more electronic payments taking place.
- Grant Payments. Fr. Greg reported we are getting a \$5,000 grant for the website/sign. We were given \$10,000 towards our sustaining grant and we asked for \$20,000. He became aware the Diocese was funding most of the sustaining grants at 80% and ours was only 50%. So, he asked the Council Finance why we were only getting 50%. He told them of the many upcoming expenses we have plus the organ, and they raised it to \$16,000. So that just got approved
- Personnel Practices Committee. Deb related there was a Personnel Practices Committee several years ago. A description of the Personnel Practice Committee (revised 8/20/2013) was distributed to Vestry members. One of their responsibilities was to look at the salaries of the staff, using Diocesan guidelines to bring recommendations to the Finance Committee. It was a valuable tool to the Finance Committee. Fr. Greg said our Diocese doesn't have a Performance Review. Although his Letter of Agreement says that salary increases are based on performance review. He did find one from another Diocese that is quite similar to the Description of the former Personnel Practices Committee. After proposing that the Personnel Practices might be re-established there was much discussion about who would be on the committee besides the 2 current wardens. There should be 2 at-large members of the parish recommended by the committee to the Vestry. This committee would be very useful using Diocesan guidelines to make recommendations on salaries to pass on to the Finance Committee as part of the budgeting process. A motion was made to reinstitute the Personnel Practices Committee. M-S-A
- 6. JVB Scholarship. Fr. Greg related that Gladys would like to take some of the funds from the JVB Scholarship Fund to use towards other church use. There was much discussion about the legality of taking money out for a different purpose; if Gladys can authorize this to happen and how much should be left in the account for its original purpose. Fr. Greg proposed he talk to Gladys first about what amount she had in mind, then contact Will Ingle, CFO at the Diocese about the legality of taking some money from the JVB Scholarship fund and using it for a one-time purpose within the Church

7. Organ Replacement. Fr. Greg and the committee consisting of Jack, Bruce, Kathie, Lisa, Gail (former organist) and Nick have met several times. They are going to listen to a Rogers and an Allen organ trying to hone down on what instrument to recommend within the \$75,000 limit that was set. Jack and Gail have been looking at the present organ and highlighting issues with the organ, i.e., the stops, the pedals, some of the manuals and some of their keys. To introduce the concept of buying a new organ to the congregation one of ideas they have is to make a video, pointing out with red stickies all the issues there are. Right now, the organist does his best to make it sound great, so little does the congregation know there are all kinds of problems. This video would be in preparation to help the Organ Capital

Campaign team by making a case statement for the parish as to why we need to begin work to replace the organ. It was previously decided that after Stewardship is finished, possibly at the November Vestry meeting. Fr. Greg would bring the proposal to Vestry which will include all the rationale and research completed to go ahead with a presentation to the Parish in a variety of ways. It needs to be presented in a way that they get it, ask their questions; push back if they don't like something and hear our response. The information should be out there before they begin asking people to pledge

8. Signage/Seabury Woods/Grant. Another bid came in from the same company to replace the Seabury Woods/Epiphany signs on the road for \$7,500 for the entire thing. We would split the cost with Seabury Woods. Fr. Greg is still looking for other bids and working with Seabury Woods. When the sign comes to fruition, we should and will split the cost this time around.

9. Nominating Committee/Vestry. Fr. Greg informed the Vestry that Tim Kaecher has resigned for personal reasons. There are 5 Vestry people and 1 Warden coming off the Vestry. The Nominating Committee is made up of the outgoing Senior Warden (Kathie) and the Vestry people going off (Don M, Don V. Donna and Mike). The procedure is to ask the outgoing vestry people if they would reup. If not, to start thinking of people asking to run for Vestry and Warden. The delegate for the convention that will be going off is Emily. Tom is an alternate and we need to ask him if he is willing to stay on as an alternate. We should have 3 delegates, so we need 2 more. Kathie will set up a meeting for the Nominating Committee. They will come up with some names to run for Vestry and Delegates, who will then be contacted to see if they are willing to run.

10. AED. We have the AED and Dave will be installing at the end of the corridor. After installation we will get the training schedule.

11. Small Group updates/meeting updates. Meetings are on the second Sunday of every month.

- Welcome. Laurie reported that Friendsgiving is coming up on November 1. So far 28 people have signed up and she encouraged Vestry to sign up. With Friendsgiving we are showing hospitality and how much we want them to be a part of the parish. Next month we will be looking at flags, once we get the catalogs. If not, there is a company online with flags at a cost of \$20. We need to purchase the hardware for around \$50. and install it to display the flag.
- Liturgy Planning. Fr. Greg stated they are working on the Youth Services coming up on October 26 which will be one service at 9:30.
- Youth. Susan reported they will have Trunk or Treating this Saturday, Oct. 25. The little ones will be involved in the Youth Service too. Hopefully, this will get the parents to bring them Christmas Eve for our 4:30 service. The next Youth Service will be sometime in March.
- Adult Formation. Kathie said we have the Chris Wilson concert on Thursday, October 23. After Sunday's service there will be a presentation on dementia followed by a late lunch.

Then the committee will be backing up Cassie with the Christmas tree lighting in December. Fr. Greg wondered if there is any interest in his band coming to play for a dance. It could also be opened to the community. Possibly before the end of the year or a belated New Year's Eve. There was a very positive response from Vestry. Fr. Greg said he is going to do an Advent Evening reflection for 4 weeks in a row, probably on Monday nights.

Next meeting: November 18. At the next Vestry meeting it will be decided when to start the ZOOM meetings.

There was discussion about what would be on the agenda for November 18, i.e. the capital campaign; Nominating committee to have a slate of candidates; the 2026 budget with performance review done by then; update by Kim for the new website with a vote by the Vestry on the upgrade and the possibility of using some funds from JVB Scholarship for other church use.

Vestry Views for the STAR for November: Nick for December: Kristen

Fr. Greg closed the meeting with a prayer. A motion was made to adjourn the Vestry Meeting at 8:45 p.m. M-S-A

Respectfully Submitted,
Pat Lesher

Improved Streaming on Facebook Live

Performance improvements have been made to Facebook Live streaming of our 10am service. We have improved the audio sound and upgraded the Wi-Fi to allow for better video quality. Please give it another try and let us know how it looks. Looking forward to seeing you online! Any comments, contact Kim Hyde at khyde521@gmail.com or see Fr. Greg.

DECEMBER SERVICE MINISTRY UPDATE



As the Christmas season approaches, Epiphany is participating in two familiar holiday projects. We will be supplying hot cocoa packets and individual size facial tissue for the Christmas Bag project coordinated by a Meal & More, Inc. A Meal & More, Inc. is a community kitchen housed in Christ Church in downtown Rochester. They will be making 200 Christmas stockings this year for their guests. They are requesting about 600-800 individual packets of hot chocolate and 200 small facial tissue packets to be included in the stockings. The collection has started and will finish on Sunday, December 14th.

Epiphany will also be adopting a family for the Christmas holidays from Family Promise of Greater Rochester (FPGROC). FPGROC assists families at risk or experiencing homelessness and we will be providing Christmas gifts for a family again this year. The Christmas tree with ornaments is in the back of the sanctuary with the gifts the family is requesting for Christmas. The gifts need to be returned to church by **Sunday, November 30th**. Please read the bulletin about the specifics of how the gifts should be wrapped.

The Service Ministry Committee would like to thank the parish for your support with our monthly service ministry projects and wish everyone a joyous Christmas holiday season. 2026 will start with our annual "Souper Bowl" collection. More details will be coming in January.

Marsha Pulhamus, Birdie Ames, Nancy Mancini, Donna Perry and Jan Resch

DECEMBER YOUTH UPDATE

The December peanut cluster elves will be back at work making yummy peanut clusters for the Christmas holidays. The peanut clusters will be sold after the 8 and 10 o'clock services on December 7th, 14th and 21st. The monies raised from the peanut clusters help cover the cost of youth events and service projects for the upcoming year.

The Sunday school class will also be making Christmas ornaments for the residents of the memory care and assisted care units at Seabury Woods. Holiday cards will be created and mailed to many of our homebound parishioners. The youth will deliver the ornaments to the Seabury residents later this month.

A gentle reminder as we entertain this holiday season is that the youth are also collecting can and bottle money to help with fund raising. You can either put your empty cans and bottles in the trash receptacle in the hallway leading to the fellowship hall or hand in bottle receipts or monies received when you redeem the deposit on your cans and bottles. The container for the bottle receipts and money redeemed is located on the large desk in the main hallway.

Please feel free to talk to anyone on the Sunday school staff with any questions about the Sunday school program or Youth activities. We appreciate Epiphany's support for the youth and their activities.

Sue Gaskill, Cassie Magiera, Don Metzinger, Marsha Pulhamus and Gladys VanBrederode

UPCOMING EVENTS:

Church School Calendar:

Church school begins: 9:45am

Sunday, Dec. 7 - Church School
Sunday, Dec. 14 - Church School
Sunday, Dec. 21 - Church School
Sunday, Dec. 28 - **No** Church School

Sunday, Jan. 4 - **NO** Church School
Sunday, Jan. 11 - Church School
Sunday, Jan. 18 - Church School
Sunday, Jan. 25 - **NO** Church School

ADVENT EVENINGS OF REFLECTION

Fr Greg will be running a series of four evenings of reflection during Advent again this year. The gatherings will be in the Auxiliary Room on Monday nights, December 1, 8, 15, & 22, from 6:30-7:30. We will be using the book ["Waiting with Joy" Advent Year A](#). The cost for the book is \$5.00. Please sign up early so we can order a book for you.



Christmas Services:

- **CHRISTMAS EVE CANDLELIGHT SERVICES:** We have two Christmas Eve services scheduled for this year, as we did last year; a family-oriented service at 4:30 p.m. (come early at 4:00 to enjoy some festive caroling), and a later service at 10:30 pm.
- **LESSONS AND CAROLS:** On the first Sunday after Christmas, December 29, we will hold **just one worship service at 9:30 am**. The first half of the service will be the traditional Lessons and Carols. This will be followed by the Holy Eucharist.

Lunch & Learn Fellowship Hall

- **WEDNESDAY, DECEMBER 3, 2025 @ 12:00 \$8.00 FOR LUNCH**
- Everyone loves cookies this time of year....Bring your favorite holiday cookies or recipe that has a story behind it. It will be fun to swap treats, share memories and enjoy a cozy lunch with friends.
- Register with Jenn Moncrief by 10/31 or Jmoncrief@episcopalSeniorLife.org or 426-4950.
- Mark your calendars for the first Wednesday of each month.

Spruce Up Day

Our next cleaning day is **Saturday, December 6** from 9:00am-noon
We'll be tackling: church sanctuary, chancel, sacristy
Getting everything ready for the holiday season
You don't have to stay the whole time, come & help as long as you can
Many hands make light work !
Thanks.....Any questions, see Pam Metzinger

WIDOWS GROUP

Widows group will be meeting and having lunch on **December 10th @ 11:00 AM**

SMALL GROUP MEETINGS

The 5 small groups which support Epiphany's 5 Mindfulness Categories will continue meeting on the **second Sunday of each month, which falls on December 14th**. The meetings will occur after the 10:00 Mass and last about 30 minutes. Fresh ideas and viewpoints are helpful, so please consider joining a group if you have not already done so! Not all teams will need to meet each month, so check with the Vestry representative for your group for more information:

Welcome and Invitation: Laurie Zaso

Liturgy: Nick Parisi or Fr. Greg

Children and Youth: Sue Gaskill

Adult Formation and Fellowship: Kristin Smith or Kathie Entress

Community Engagement and Social Media: Don Voorhies or Kim Hyde

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GREENING OF THE CHURCH

The Greening of the Church has again planned to spread our Christmas decorating out during a 4-week period. This will spread out our joyous celebration throughout the Advent season. So mark your calendars and see if you can help us out on the following dates:

Nov 30- Hang: large wreath, quilt, banner, greens on rood beam

Dec 7- Outside creche placed, wreaths: hung in chancel, sanctuary, outside brick wall

Dec 14- Assemble & decorate artificial tree in front of church, decorate window sills

Dec 21- Altar & Advent wreath: colors change, crèche & fresh poinsettia plants placed

If anyone has questions or comments, feel free to reach out to me.

Thank you- Pam Metzinger

Christmas Flowers

Please share in making the church beautiful for Christmas. You may wish to offer a gift in memory of loved ones or in thanksgiving for a particular blessing in your life.

Please use Christian names (John & Mary Doe, not Mr. & Mrs. John Doe), **printing clearly with only one name per line**; use additional sheets if necessary. Bring your form with your check, payable to "Church of the Epiphany, Memo: Christmas Flowers," **to the office**, or **mail it to the Parish Office**, **by Monday, December 15th**.

In memory of:	In thanksgiving for:

Donor:

Amount of Check: \$ Phone:

WOE HOLIDAY CELEBRATION

Date Monday, January 5th

Time Appetizers 5:30

Dinner 6:00

Where Fellowship Hall

Cost \$25.00

Please make your checks out to WOE. Please bring your beverage of choice. The meal will be prepared by Chef Ryan Steubing.

Deadline to sign up and pay will be Sunday, December 28th.

Appetizers and desserts will be provided by WOE.

\$10.00 optional gift exchange.

RUMMAGE SALE 2026

WOE UPDATE

Held: Friday, April 17 & Saturday, April 18

Keep saving your items to donate. There will be NO donation trailer !

Sorting & pricing – April 12-16

Sale – April 17 & 18

Cleanup – April 18

The following donations will be accepted:

Books, toys (kids & baby), holiday décor items, Housewares (kitchen items- dishes, glasses, mugs, pots, pans, etc), linens (sheets, blankets, towels, etc), small appliances, crafting items (yarn, material, notions, sewing, etc), purses, CD's only, jewelry, bookbags, school items, scarves, mittens, hats, adult / kid coats only.

NOT accepted:

Stuffed animals, shoes, furniture, lamps, large artwork, large appliances, clothes- except coats, VHS tapes, large power tools.

Any questions, concerns, or clarifications – feel free to contact me

Thank you..... Pam Metzinger

WOE CHRISTMAS BASKETS

Drop off at Church of Epiphany

Daily: 8:30am- noon or bring on church of Sundays.

DUE DATE.....Sunday, Dec 7

We will drop them off to Swem that day. Please... NO checks or cash in the basket, put money in envelope marked Swem, in the WOE mailbox

Signup sheet is posted !

THE NEED IS GREAT THIS YEAR ! CONSIDER HELPING OUT !

Christmas baskets are designed for families of 3 to 4 people. Please donate standard sized (ex: 14 to 16 oz) cans and 16 ounce boxes for each item.

For each basket, please provide the following:

- 1 fruit cocktail or canned fruit
- 2 soups
- 1 large fruit juice or juice box pkg
- 1 instant mashed potatoes (two 6oz or one 15oz)
- 2 regular or 1 large can of sweet potatoes
- 3 canned vegetables (e.g., assortment like: corn, peas, beans)
- 1 cranberry sauce
- 1 can gravy
- 1 bag stuffing (or boxed- two 6oz or one 12oz)
- 1 boxed dessert (e.g., gelatin or pudding, cake mix/ frosting, or pie crust/filling)

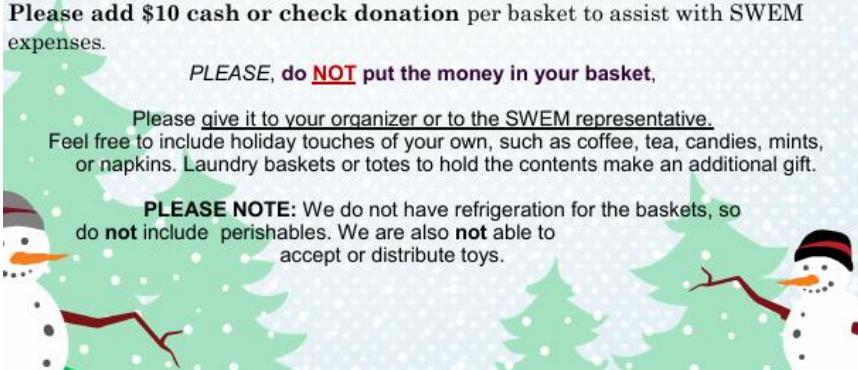
Additionally, each basket will include meat (chicken), margarine, and eggs. Please add \$10 cash or check donation per basket to assist with SWEM expenses.

PLEASE, do NOT put the money in your basket,

Please give it to your organizer or to the SWEM representative.

Feel free to include holiday touches of your own, such as coffee, tea, candies, mints, or napkins. Laundry baskets or totes to hold the contents make an additional gift.

PLEASE NOTE: We do not have refrigeration for the baskets, so do not include perishables. We are also not able to accept or distribute toys.



MEALS FROM THE HEART

An invitation to serve

Our Parish family is blessed to have a ministry called "Meals from the Heart" which provides home cooked meals to parishioners that are facing medical emergencies. Examples include recovering from surgery or going through cancer treatments.

We're looking for volunteers who would be willing to make a meal and be able to deliver it. Whether you can provide monthly meals or only occasionally, your help will make a huge difference.

Please let's come together to bring comfort, nourishment, and care one meal at a time.

If you could help us with this heartfelt ministry, please put your name and contact information on the sign-up sheet in the hallway or contact me – Laurie Zaso -585-749-7805 or email @ lcmzaso@cs.com.

MOE [MEN OF EPIPHANY]

BREAKFAST

Men Of Epiphany - Please mark your calendars for breakfast for

December 17th @ 8:30 am at Jonny D's. Newcomers are always encouraged to join.



CHANGES & ADDITIONS

If you have changes to your contact information, please notify Maureen Durie in the Parish Office: 247-4190 or office@coepiphany.org Office hours: Tuesday–Friday, 8:00 am–12:00 pm

OCTOBER FINANCIAL SUMMARY

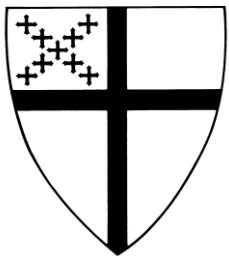
Income	Budget YTD 2025	% Of Budget YTD
Pledge & Plate	\$107,044	\$108,417
Investment Income	17,625	19,583
Diocesan Grant	16,667	16,667
PPP Loan		
ERTC	14,234	-
Flowers	1,315	1,458
Special Offerings	1,463	2,708
Building Use	435	1,108
Other	9,003	4,583
Total Income	\$167,787	\$154,525

Expenses		
Worship	6,059	4,063
Formation	548	708
Diocesan Apportionment	15,180	15,180
Stewardship	7,385	8,708
Other Action	-	417
Youth	-	83
Evangelism	1,435	1,229
Supplies & Utilities	12,892	13,250
Insurance	9,731	10,000
Copier Expense	2,821	2,917
Other Office	4,227	2,667
Oversight	29,672	28,833
Salaries & Benefits	112,327	118,432
Total Expenses	172,606	177,654
Surplus/(Deficit)	(4,820)	(23,129)

Submitted by Deb Grasso, Treasurer



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Advent Reflection 6:30 – 7:30 Chair Yoga 1:30-3:00	2	3 Lunch & Learn 12:30 Choir Practice 7:00 PM	4	5	6 Spruce Up 9-noon Peanut Clusters 3:00 Xmas TreeLighting 4:30
7 8:00am HE 10:00am HE Church School	8 Advent Reflection 6:30 – 7:30 Chair Yoga 1:30-3:00	9	10 Choir Practice 7:00 PM	11	12	13 Chris Wilson Barn Concert 2:00 Churchville
14 8:00am HE 10:00am HE Small Group Meets after 10:00 Service Church School	15 Advent Reflection 6:30 – 7:30 Chair Yoga 1:30-3:00	16 7:00pm Vestry	17 Choir Practice 7:00 PM MOE Breakfast 8:30	18	19	20
21 8:00am HE 10:00am HE Church School	22 Advent Reflection 6:30 – 7:30 Chair Yoga 1:30-3:00	23	24 Xmas Eve Office Closed	25 Xmas Office Closed	26	27
28 8:00am HE 10:00am HE NO Church School	29 Chair Yoga 1:30-3:00	30	31 New Year's Eve Office Closed			



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